

Albania

Improvement Plan

Thematic window: Youth, Employment & Migration

**Programme Title: Youth Migration: Reaping the Benefits and
Mitigating the Risks**

Joint UN Programme on YOUTH EMPLOYMENT and MIGRATION

ANNEX 2 - File for the Joint Programme Improvement Plan

<p>Evaluation Recommendation No. 2 YEM JP Project Management Committee – Sustainability of YEM JP – short, medium term recommendations In order to ensure sustainability of outputs being achieved, the next round of PMC meetings should facilitate a coordinated discussion and devise a decision making process concerning follow up actions required from Albanian government counterpart. Albanian central institutions should inform the PMC in advance of the respective meeting of their proposals for making project outputs sustainable. The PMC Albanian representatives with immediate decision making powers should then agree on the measures being taken. By the end of the programme all respective outputs should be accommodated within firm and durable arrangements for their continuation. Provided the Regional Employment Funds does not manage to become operational by the beginning of 2011 a reallocation of funds should be seriously considered by the PMC. In line with the original focus of the Fund work-training/ wage subsidies and education activities should receive funding, primarily aiming at the two target regions selected for benefiting from the Fund. Priority needs to be given to activities with high absorption potential, based on good experience made with previous interventions. In the event that the NAP does not manage to receive full financing in line with the planned scope of activities the MoLSAEO should make a clear selection and prioritisation of activities being implemented in line with funding shortage. Priority should be also given to interventions which continue with or disseminate the results being achieved by YEM JP.</p>					
<p>Response from the Joint Programme Management Evaluation recommendations are closely interlinked and the actions suggested below overlap in several dimensions. During the mid-term evaluation some measures had already been undertaken by the PMC with regard to sustainability. For instance, a Territorial Employment Pact had been recommended by PMC members for the Kukes Region, where there less institutional capacities for sustaining the implementation of employment promotion programmes through an Employment Fund.</p>					
Key actions	Time frame	Lead	Follow-up Comments/Status		Secretariat
2.1 Promote the YES centres as a “package” of services to other employment offices (starting with Fier, Durres, and Elbasan). Conduct feasibility work at Kamez (jointly).	Quarter 2 and 3	MoLSAEO (with UNICEF and NES)			Comments Status
2.2 Prepare MoU between Min. of Education and MoLSAEO for setting the outreach activities of REOs into a national framework. Outreach activities take place during the optional hours and cover issues such as career guidance, youth’s rights at work, etc...	Quarter 2	MoLSAEO (with UNICEF, ILO)			

Joint UN Programme on YOUTH EMPLOYMENT and MIGRATION

2.3 Pursue further improvement of the LFS questionnaire and involve partners in a dialogue at Albania's first National Conference on the Labour Market Statistics Framework. This event shall then be recurrently held by INSTAT and MoLSAEO (once a year). Finalise the handbook on Albania's LM indicators and definitions.	Mid-July	INSTAT with MoLSAEO (with NES and ILO and UNDP)				
2.4 Finalise the donor mapping for the YE-NAP	30 April	MoLSAEO with ILO				
2.5 Facilitate the transfer of other donor's resources to the Regional Employment Fund (such as for instance in the case of the request received from Regione Emilia Romagna)		MoLSAEO with ILO				
2.6 Move ahead with the implementation of the Territorial Employment Pact (TEP), which was endorsed by the PMC in June 2010 as a modality to pursue decentralized and area-based youth employment promotion programmes where the institutional capacities would not allow the establishment of a Fund		MoLSAEO with ILO				
2.7 Identify concrete options for sustainability of the google mapping tool (such as bidding it out to private sector, with clear ToR)	Quarter 2 and 3	UNDP				

Joint UN Programme on YOUTH EMPLOYMENT and MIGRATION

Evaluation Recommendation No. 3

YEM JP Project Management Committee – Sustainability of YEM JP – long term recommendations

Further continuation of the programme activities in the area of youth employment and migration is inevitable taking into account the size and importance of the intervention area and the needs for practical reform in improving living conditions in the country. Future programmes should seek to increasingly involve national and local authorities, in order to stimulate ownership and capacity building. UN assistance should preferably be used to cover technical assistance and capacity building needs and to promote good practice in active labour market interventions, employment of youth and disadvantaged people, and migration.

Response from the Joint Programme Management

Evaluation recommendations are closely interlinked and the actions suggested below overlap in several dimensions.

Key actions	Time frame	Lead	Follow-up		Secretariat	
			Comments/Status		Comments	Status
3.1 Improve national and local capacities to conduct analysis of the labour market in Albania and its dynamics. Improve tools for measuring informal (sector) employment.	Quarter 2 and 3	INSTAT with MoLSAEO, ILO and UNDP				
3.2 Conduct a needs assessment of capacities at the national and local level for delivering employment services. Support to national and local authorities to familiarise with national policies on youth employment and to better market employment services must be envisioned. Support the Kukes Regional Employment Board in the formulation of subsequent Territorial Employment Pacts (TEPs), based on the lessons learnt from the 2011 TEP (see action 3.3. below).		MoLSAEO with YEM partners				
3.3 Replications of best practices build by the project in other regions of the country including Public- Private Partnership models for youth employment, Territorial Employment Pacts and YES Centres.		MoLSAEO with YEM partners				
3.4 Establish mechanisms of cooperation between national, local authorities and Albanian communities abroad to promote local development in Albania through cooperation with Diaspora.		MoLSAEO with IOM				

Joint UN Programme on YOUTH EMPLOYMENT and MIGRATION

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